# Curriculum Vitae

### RUTH MICHELE MILKMAN

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## **EDUCATION**

1975 B.A., with Honors, Brown University. Independent Major: "Women in Society" (second major: Comparative Literature)
 1977 M.A., Sociology, University of California, Berkeley
 1981 Ph.D., Sociology, University of California, Berkeley.

### ACADEMIC POSITIONS

1981-88	Assistant to Associate Professor of Sociology, Queens College and the Graduate Center, City
	University of New York
1986	Visiting Lecturer in American Labor History, Centre for the Study of Social History, University of
	Warwick (England)
1990	Visiting Professor, Department of Sociology, University of Sao Paulo (Brazil)
1991	Visiting Research Scholar, Department of Sociology, Macquarie University (Australia)
1988-94	Associate Professor of Sociology, University of California, Los Angeles
1993	Visiting Research Associate, Groupe d'Études sur La Division Sociale et Sexuelle du Travail,
	Institut de Recherche sur les Sociétés Contemporaines, CNRS, Paris
2006; 2010	Visiting Professor, Labor Studies Program, University of Massachusetts, Amherst
1994-2009	Professor of Sociology, University of California, Los Angeles
2010	Professor of Sociology, City University of New York Graduate Center

### ADMINISTRATIVE EXPERIENCE

1994-95	Chair, Advisory Panel on Technology, Productivity and Jobs in the Service Sector,
	Office of Technology Assessment, Congress of the United States
1994-96	Executive Board, Industrial Relations Research Association (elected)
1993-99	Chair, Women's Studies Program Advisory Committee, UCLA
1992-99	Vice Chair and Undergraduate Affairs Director, UCLA Sociology Department
1990-92	Macrosociology Area Program Director, UCLA Sociology Department
2003-04	Chair, Section on Labor and Labor Movements, American Sociological Association
2001-04	Director, University of California (statewide) Institute for Labor and Employment
2001-08	Director, UCLA Institute for Research on Labor and Employment (formerly the
	Institute of Industrial Relations)
2010	Academic Director, Murphy Institute for Worker Education and Labor Studies, CUNY

Editorial Board, Gender, Work and Organization (Manchester, UK)

## **EDITORIAL ACTIVITIES**

1994--

1981-95	Editorial Board, Feminist Studies
1984-90	Editorial Board, Politics & Society
1989-91, 1996-98	Consulting Editor, American Journal of Sociology
1989-92	Advisory Editor, Gender & Society
1987-93, 2000-	Editorial Adviser, Work, Employment and Society
1991-2003	Advisory Board, Journal of Gender Studies (Hull, UK)
1991	Board of Reviewers, Industrial Relations
1992	Consulting Editor, International Labor and Working-Class History

1994	Consejo de Redacción, Sociología del Trabajo (Madrid)
1996-2004	Editorial Board, British Journal of Industrial Relations
2000-2003	Editorial Board, ASA Rose Series in Sociology
1996-2011	Editorial Board, Work & Occupations
2002-04	Editor, The State of California Labor
1995-97, 2009-11	Editorial Board, Contemporary Sociology

2008--Editorial Board, Industrial Relations Journal (Leeds, UK)

2009--Consulting Editor, New Labor Forum

Editorial Board, Industrial and Labor Relations Review 2011--

Editorial Board, Global Labour Journal 2010--

#### SELECTED HONORS AND AWARDS

1975	Phi Beta Kappa; College Honors
1976-79	Graduate Fellow, National Science Foundation
1979	Mabelle McLeod Lewis Grant-in-Aid of Scholarly Work
1979	Graduate Fellow, Danforth Foundation
1981	Woodrow Wilson Dissertation Award in Women's Studies
1981	Dissertation Award in Employment and Training, Social Science Research Council
1983	Mellon Foundation Faculty Development Fellowship
1986	Feminist Book Fortnight (UK) - Women, Work and Protest selected as one of the
	year's top 20 feminist books
1987	Joan Kelly Memorial Prize in Women's History awarded to Gender at Work by the
	American Historical Association
1989	Finalist, American Sociological Association Distinguished Scholarly Publication Award
	(for Gender at Work)
1990	National Science Foundation Research Planning Grant
1997	Honorable Mention, Distinguished Publications Committee, SSSP Labor Studies Division
	(for Farewell to the Factory)
1997	Princeton University Industrial Relations Section, Farewell to the Factory selected as a
	Noteworthy Book in Industrial Relations and Labor Economics
2004-05	Visiting Scholar, Russell Sage Foundation
2006	Princeton University Industrial Relations Section, <u>L.A. Story</u> selected as a Noteworthy
	Book in Industrial Relations and Labor Economics
2007	Finalist, C. Wright Mills Award, Society for the Study of Social Problems (for <u>L.A. Story</u> )
2007	Honorable Mention, 2007 Sociology of Labor Book Award (for L.A. Story)
2012-13	Fellow, Radcliffe Institute, Harvard University
2013	Public Understanding of Sociology Award, American Sociological Association

# DISSERTATIONS CHAIRED (UCLA)

Benita Roth (1998) Binghamton University

Ellen Reese (1998) University of California, Riverside)

Susan Markens (1998, co-chair) Fordham University

Jerry Kimery (2002) non-academic employment

Rachel Cohen (2005, co-chair) University of Warwick (UK)

Kristen Schilt (2006) University of Chicago Daisy Rooks (2007) University of Montana

Veronica Terriquez (2009, co-chair), University of Southern California Gwen McEvoy (2011, co-chair), Nazarbayev University (Kazakhstan)

# DISSERTATIONS CHAIRED (CUNY)

Peter Ikeler (2013) State University of New York, Old Westbury

## EXTRAMURAL RESEARCH GRANTS RECEIVED (2003-present)

- Sloan Foundation, \$45,000, 7/1/03-6/30/04:
  - "Effects of Paid Family and Medical Leave on California Employers"
- National Institute for Child Health and Development, \$364,000, 10/01/03-12/31/05:
  - "Paid Family and Medical Leave in California"
- Rockefeller Foundation, \$40,000, 1/06-12/06:
- "Documenting Unregulated Work: A Survey of Workplace Violations in Three Cities" Haynes Foundation, \$286,752, 1/1/07-12/31/09:
  - "Documenting Unregulated Work: A Survey of Workplace Violations in Los Angeles"
- Russell Sage Foundation, \$81,225 [LA portion of multiple-institution grant], 1/1/09-6/30/10:
  - "Unregulated Work: Analyzing Workplace Violations in Chicago, L.A. and NYC"
- Annie E. Casey Foundation, \$67,000, 4/1-3/31/10 [with Eileen Appelbaum, Rutgers University]: "Work-Family Policies: The California Model"
- Ford Foundation, \$250,000, 5/1/09-4/30/11 [with Eileen Appelbaum, Rutgers University]: "Work-Family Policies: The California Model"
- Russell Sage Foundation, \$35,000, 9/1/09-8/31/10 [with Eileen Appelbaum, Rutgers University]: "Work-Family Policy in California: Understanding Employers' Experiences"
- Russell Sage Foundation, \$35,000 12/1/11-11/30/12 [with Stephanie Luce and Penelope Lewis]: "A Survey of the Occupy Wall Street Movement"

#### **PUBLICATIONS**

#### Books

- 1985 Women, Work and Protest: A Century of U.S. Women's Labor History (edited volume)
  Boston and London: Routledge and Kegan Paul
- 1987 <u>Gender at Work: The Dynamics of Job Segregation by Sex during World War II</u> Champaign: University of Illinois Press. (Korean translation, 2001)
- 1991 <u>Japan's California Factories</u> Los Angeles: UCLA Institute of Industrial Relations, Monograph and Research Series, no. 55
- 1997 <u>Farewell to the Factory: Auto Workers in the Late Twentieth Century</u> Berkeley: University of California Press (Korean translation 1998)
- 2000 <u>Organizing Immigrants: The Challenge for Unions in Contemporary California</u> (edited volume) Ithaca: Cornell University Press
- 2000 (with Kent Wong) <u>Voices from the Front Lines: Organizing Immigrant Workers in Los Angeles</u>
  Los Angeles: UCLA Labor Center (bilingual Spanish edited collection of interviews with union leaders)
- 2004 (with Kim Voss) <u>Rebuilding Labor: Organizing and Organizers in the New Union Movement</u> (edited volume) Ithaca: Cornell University Press
- 2006 <u>L.A. Story: Immigrant Workers and the Future of the U.S. Labor Movement New York:</u> Russell Sage Foundation.
- 2010 (with Joshua Bloom and Victor Narro) Working for Justice: The L.A. Model of Organizing and Advocacy (edited volume) Ithaca: Cornell University Press.
- 2013 (with Eileen Appelbaum) <u>Unfinished Business: Paid Family Leave in California and the Future of U.S. Work-Family Policy</u> Ithaca: Cornell University Press.

- 2014 (with Ed Ott) New Labor in New York: Precarious Worker Organizing and the Future of Unionism (edited volume) Ithaca: Cornell University Press.
- 2014 (with Stephanie Luce, Jennifer Luff and Joseph McCartin) What Works for Workers? Public Policies and Innovative Strategies for Low-Wage Workers (edited volume) New York: Russell Sage Foundation.

## **Policy Reports**

- 2005-2008 (with Bongoh Kye) The State of the Unions: A Profile of Union Membership in Los Angeles, California, and the Nation
- 2006 (with Eileen Appelbaum) Achieving a Workable Balance: New Jersey Employers' Experiences Managing Employee Leaves and Turnover (Center for Women and Work, School of Management and Labor Relations, Rutgers University)
- 2009 (with Annette Bernhardt, Nik Theodore, Douglas Heckathorn, and 7 others), *Broken Laws, Unprotected Workers: Violations of Employment and Labor Laws in America's Cities* (joint publication of the National Employment Law Project, the UCLA Institute for Research on Labor and Employment, and the Center for Urban Economic Development, University of Illinois at Chicago)
- 2010 (with Ana Luz Gonzalez, Victor Narro, and 6 others), Wage Theft and Workplace Violations in Los Angeles:

  The Failure of Employment and Labor Law for Low-Wage Workers (UCLA Institute for Research on Labor and Employment)
- 2010 (with 10 co-authors), Working without Laws: A Survey of Employment and Labor Violations in New York City (National Employment Law Project)
- 2010, 2011, 2012 (with Laura Braslow) *The Sttate of the Unions: A Profile of Union Membership in New York City, New York State, and the USA* (the Joseph S. Murphy Institute for Worker Education and Labor Studies, the Center for Urban Research, and the NYC Labor Market Information Service, CUNY)
- 2011 (with Eileen Appelbaum, Leaves That Pay: Employer and Worker Experiences with Paid Family Leave in California (joint publication of the Center for Economic and Policy Research, the Rutgers University Center for Women and Work, the UCLA Institute for Research on Labor and Employment, and CUNY's Murphy Institute for Worker Education and Labor Studies)
- 2013 (with Stephanie Luce and Penny Lewis, *Changing the Subject: A Bottom-Up Account of Occupy Wall Street in New York City* (Joseph S. Murphy Institute for Worker Education and Labor Studies, CUNY)
- 2014 (with Eileen Appelbaum, Luke Elliot and Teresa Kroeger, *Good For Business? Connecticut's Paid Sick Leave Law* (Center for Economic and Policy Research and the Joseph S. Murphy Institute for Worker Education and Labor Studies, CUNY

#### **Articles and Chapters**

"Women's Work and Economic Crisis: Some Lessons of the Great Depression," Review of Radical Political Economics, Vol. 8, No. 1 (Spring), pp. 73-97.
REPRINTED IN: A Heritage of Her Own: Toward A New Social History of American Women, eds. Nancy F. Cott and Elizabeth H. Pleck (New York: Simon and Schuster, 1979) and (in French translation) in La Revue D'en Face (Paris), Nos. 5 and 6, 1979 and (in Italian translation) in NUOVA DWF: donnawomanfemme (Rome) No.12/13 1979 and in Nancy Cott, ed., History of Women in the U.S., vol. 7 (K.G.Saur Verlag, 1993) and in Vivian C. Fox and Winston E. Langely, Women's Rights in America: A Documentary History

- (Greenwood Press, 1994) and in Colin Gordon, ed., <u>Major Problems in American History, 1920-1945</u> (New York: Houghton Mifflin, 1999)
- 1977 "Apartheid, Economic Growth and U.S. Foreign Policy in South Africa," <u>Berkeley Journal of Sociology</u>, Vol. XXII (1977-78), pp. 45-100.
   REPRINTED IN: <u>White Supremacy and Black Opposition: Essays on Capitalist Development in South</u>
   Africa, ed. Martin Murray (Boston: Schenkman Publishing Co., 1982)
- 1979 (with Diane Ehrensaft) "Sexuality and the State: The Defeat of the Briggs Initiative and Beyond," Socialist Review, No. 45, pp. 55-72.
- 1979 "Contradictions of Semi-Peripheral Development: The South African Case," in <u>The World System of</u> Capitalism, Past and Present, ed. Walter Goldfrank (Beverly Hills: SAGE Publications, 1979), pp. 261-284.
- 1980 "Organizing the Sexual Division of Labor: Historical Perspectives on Women's Work and the American Labor Movement," <u>Socialist Review</u>, No. 49, pp. 95-150.
- 1982 "The Anti-Concessions Movement in the UAW," Socialist Review, No. 65, pp. 19-42.
- 1982 "Redefining Women's Work: The Sexual Division of Labor in the Auto Industry during World War II," Feminist Studies, Vol. 8, No. 2 (Summer) pp. 337-372.
  - REPRINTED in pamphlet form by the UAW Women's Department (1983)
  - and in Women's America: Refocusing the Past, eds. Linda K. Kerber and Jane De Hart Mathews (New York: Oxford University Press, 1987 second edition)
  - and in Kathryn Kish Sklar and Thomas Dublin, eds., <u>Women and Power in American History</u>, vol. 2, (Englewood Cliffs: Prentice-Hall, 1991; 2002).
  - and in Margaret Levi, ed., <u>Marxism, vol. II: Contemporary Capitalism and Socialism</u> (Edward Elgar Publishing Ltd., 1991)
  - and in Nancy Cott, ed., History of Women in the U.S., (K.G.Saur Verlag, 1993)
- 1983 "Female Factory Labor and Industrial Structure: Control and Conflict over Woman's Place in Auto and Electrical Manufacturing," Politics & Society, Vol. 12, No. 2 pp. 159-203.
- 1983 "Al Sindacato Americano Non Picciono le Donne," Pace e Guerra (August), pp. 42-44
- 1985 "Women Workers, Feminism, and the Labor Movement since the 1960s," in Women, Work and Protest: A Century of U.S. Women's Labor History, ed. Ruth Milkman (Boston: Routledge & Kegan Paul), pp. 300-22. REPRINTED (in French translation) in Cahiers du Feminisme, no. 38 (Hiver 1986) and (in an updated version) in The Imperiled Economy, vol. 2, eds. Robert Cherry, Chris D'Onofrio, Cigdem Kurdas, Thomas R. Michl, Fred Mosely and Michele I. Naples (New York: Union of Radical Political Economics, 1988), pp. 171-186.
- "Women's History and the Sears Case," <u>Feminist Studies</u>, vol. 12, No. 2. pp. 375-400.
   REPRINTED (in Italian translation) in <u>Rivista di Storia Contemporanea</u>, vol XV, no. 4 (October 1986) and in Becker, Bowman and Torrey, Cases and Materials in Feminist Jurisprudence (West, 1994)
- 1986 "The New Deal, the CIO, and Women in Industry," in <u>The New Deal Fifty Years After: A Historical</u> Assessment, Vol. II, ed. Wilbur J. Cohen (Austin: LBJ School of Public Affairs), pp. 167-183.
- 1987 "American Women and Industrial Unionism During World War II," in <u>Behind the Lines: Gender and the Two World Wars</u>, eds. Margaret Randolph Higonnet, Jane Jenson, Sonya Michel and Margaret Collins Weitz (New Haven: Yale University Press), pp. 168-181.

- "Women Workers and the Labor Movement in Hard Times: Comparing the 1930s with the 1970s and 1980s," in Women, Households and the Economy, eds. Lourdes Beneria and Katherine Stimpson (New Brunswick: Rutgers University Press), pp. 111-131.
   REPRINTED (in Spanish translation) in Las mujeres y el trabajo: Rupturas Conceptuales, eds. Cristina Borerias, Cristina Carrasco and Carmen Alemany (Madrid/Barcelona: FUMEH Economia and Icaria, 1994)
- 1988 "Perspectivas históricas de la segregación sexual en el trabajo remunerado," <u>Sociología del Trabajo</u>, nueva época, núm. 5 (invierno 1988-89), pp. 107-115.
- "Rosie the Riveter Revisited: Management's Postwar Purge of Women Auto Workers," in <a href="The American Automobile Industry: A Social History">The American Automobile Industry: A Social History</a>, eds. Nelson Lichtenstein and Stephen Meyer (Urbana and Chicago: University of Illinois Press), pp. 129-152
   REPRINTED as "How Women Were Purged from the War Plants," in Eileen Boris and Nelson Lichtenstein, eds., <a href="Major Problems in the History of American Workers">Major Problems in the History of American Workers</a> (Lexington, Mass.: D.C. Heath and Company, 1991)
- 1989 "A Statistical Portrait," in <u>Women, Families and Communities: Readings in American History</u>, ed. Nancy Hewitt (Chicago: Scott, Foresman and Co., 1989), vol. 1: pp. 235-45; vol. 2: pp. 249-72.
- 1990 "Gender and Trade Unionism in Historical Perspective," in <u>Women, Politics, and Change</u>, eds. Patricia Gurin and Louise Tilly (New York: Russell Sage Foundation), pp. 87-107.
- 1991 (with Cydney Pullman) "Technological Change in an Auto Assembly Plant: The Impact on Workers' Tasks and Skills," Work and Occupations, vol. 18, no. 2 (May), pp. 123-146.
- "Labor and Management in Uncertain Times: Renegotiating the Social Contract," in <u>America at Century's End</u>, ed. Alan Wolfe (University of California Press), pp. 131-51
   REPRINTED in Amy Wharton, ed., <u>Working in America</u> (Mountain View: Mayfield Publishing Co., 1998), pp. 127-141
- "The Impact of Foreign Investment on US Industrial Relations: The Case of California's Japanese-owned Plants," <a href="Economic and Industrial Democracy"><u>Economic and Industrial Democracy</u></a>, vol. 13, no. 2 (May), pp. 151-182.
   REPRINTED (in Russian) in <a href="Rubezh"><u>Rubezh</u></a>, no. 2 (1992), pp. 106-37.
   and in Bertram Silverman, Robert Vogt, and Murray Uanowitch, <a href="Double Shift: Transforming Work in Postsocialist and Postindustrial Societies"><u>Postsocialist and Postindustrial Societies</u></a> (Armonk, N.Y.: M.E. Sharpe, 1993), pp. 221-44.
   and in Sanford Jacoby, ed., <a href="The Workers of Nations: Industrial Relations in a Global Economy"><u>The Workers of Nations: Industrial Relations in a Global Economy</u></a> (New York: Oxford University Press, 1994), pp. 127-49.
- 1992 "Introduction to the Second Edition" in Ely Chinoy, <u>Automobile Workers and the American Dream</u> (Urbana: University of Illinois Press), pp. ix-xviii.
- 1993 "Review Essay: New Research in Women's Labor History," <u>Signs: Journal of Women in Culture and</u> Society, vol. 18, no. 2 (Winter 1993), pp. 376-388.
- 1993 "The New Gender Politics in Organized Labor," <u>Industrial Relations Research Association</u>: <u>Proceedings of the Forty-Fifth Annual Meeting</u>, pp. 348-57
- "Union Responses to Workforce Feminization in the United States," in <u>The Challenge of Restructuring:</u> North American Labor Movements Respond, eds. Jane Jenson and Rianne Mahon (Philadelphia: Temple University Press), pp. 226-250.
- 1993 "Organizing Immigrant Women in New York's Chinatown: An Interview with Katie Quan," in Dorothy Sue Cobble, ed., Working Women and the Labor Movement: Forging a New Partnership (Ithaca: ILR Press), pp. 281-98.

- 1994 (with Eleanor Townsley) "Gender and the Economy," in Neil Smelser and Richard Swedburg, eds., <u>Handbook of Economic Sociology</u> (Princeton: Princeton University Press), pp. 600-619.
- 1995 "Economic Inequality among Women," <u>British Journal of Industrial Relations</u>, vol. 33, no. 4 (December), pp. 683-87.
- 1997 (with Christopher Erickson, Daniel Mitchell, Abel Valenzuela, Roger Waldinger, Kent Wong, and Maurice Zeitlin), "Helots No More: A Case Study of the Justice for Janitors Campaign in Los Angeles," in Kate Bronfenbrenner, Sheldon Friedman, Richard Hurd, Rudy Oswald and Ronald L. Seeber, eds., <u>Organizing to Win</u> (Cornell University Press)

  Shorter version published as "Justice for Janitors: Organizing in Difficult Times," <u>Dissent</u>, (Winter 1997), pp. 37-44.
- 1997 "Beyond the Factory? Workers in the 'Post-Industrial' Age" Perspectives on Work, vol. 1., no. 1
- 1997 "El nuevo trabajo ameicano: buen camino o mal camino?" Sociologia de Trabajo 31 (otono), pp. 37-55.
- "The New American Workplace: High Road or Low Road," in Paul Thompson and Chris Warhurst, eds.,
   Workplaces of the Future (London: Macmillan), pp. 25-39.
   Reprinted in John Kelly, ed., <u>Industrial Relations: Critical Perspectives</u> (London: Routledge, 2001)
- 1998 "The New Labor Movement: Possibilities and Limits" <u>Contemporary Sociology</u>, vol. 27, no. 2 (March), pp. 125-29.
- 1998 "Labor Movement" and "Labor Unions," <u>The Reader's Companion to U.S. Women's History</u>, eds. Wilma Mankiller, Gwendolyn Mink, Marysa Navarro, Barbara Smith and Gloria Steinem (Boston: Houghton Mifflin Company), pp. 300-304.
- (with Ellen Reese and Benita Roth) "The Macrosociology of Paid Domestic Labor," Work and Occupations, vol. 25, no. 4 (November), pp. 483-510.
   Shorter version published in Portuguese translation in Revista Latinoamericana de Estudios del Trabajo (Sao Paulo), Ano 4, Numero 7 (Jan.- June 1998), pp. 143-167.
- 1999 "Ruth Young" American National Biography (Oxford University Press) v. 24, pp. 181-83.
- 2000 (with Kent Wong,) "Organizing the Wicked City: The 1992 Southern California Drywall Strike," in Organizing Immigrants: The Challenge for Unions in Contemporary California, ed. Ruth Milkman (Ithaca: Cornell University Press), pp. 169-198.
- "Immigrant Organizing and the New Labor Movement in Los Angeles," <u>Critical Sociology</u>, vol. 26 nos. 1/2, pp. 59-81.
   REPRINTED IN Unions in a Globalized Environment, ed. Bruce Nissen (Armonk, N.Y.: M.E. Sharpe, 2002)
- 2001 (with Kent Wong) "Organizing Immigrant Workers: Case Studies from Southern Califor- nia" in Lowell Turner, Harry Katz and Richard Hurd, eds., <u>Rekindling the Movement: Labor's Quest for 21<sup>st</sup> Century</u> Relevance (Ithaca: Cornell University Press), pp. 99-128.
- 2002 "Labor Movements and Gender," <u>International Encyclopedia of the Social and Behavioral Sciences</u> (Elsevier Science)
- 2002 (with Christopher L. Erickson, Catherine L. Fisk, Daniel J.B. Mitchell and Kent Wong), "Justice for Janitors in Los Angeles: Lessons from Three Rounds of Negotiations," <u>British Journal of Industrial Relations</u>, vol. 40, no. 3 (Sept.), pp. 543-67.

- Slightly different version appears in Daniel J.B. Mitchell, ed., <u>California Policy Options 2002</u> (UCLA School of Public Policy and Social Research), pp. 111-153 and in Phanindra Wunnava, ed., <u>The Changing Role of Unions</u>: New Forms of Representation (Armonk, N.Y.: M.E. Sharpe, 2004).
- 2002 (with Kent Wong) "L.A. Confidential: An Interview with Miguel Contreras," New Labor Forum 10 (Spring/Summer), pp. 52-61.
- 2003 (with Rachel E. Dwyer) "Growing Apart: The 'New Economy' and Job Polarization in California, 1992-2000" The State of California Labor 2002 (Berkeley: University of California Press), pp. 3-36.
- 2003 (with Richard Hurd and Lowell Turner) "Reviving the American Labour Movement: Institutions and Mobilization" <u>European Journal of Industrial Relations</u>, vol. 9, no. 1, pp. 99-117.
- 2003 (with Daisy Rooks) "California Union Membership: A Turn-of-the-Century Portrait," <u>The State of California Labor 2003</u> (Berkeley: University of California Press), pp. 3-37.
- 2004 (with Eileen Appelbaum) "Paid Family Leave in California: New Research Findings," <u>The State of California Labor 2004</u> (Berkeley: University of California Press), pp. 45-67.
- 2004/05 "Win or Lose: Lessons from Two Contrasting Union Campaigns," Social Policy, vol. 35, no. 2, pp. 43-47.
- (with Kim Voss) "New Unity for Labor?" <u>Labor: Studies in Working-Class History of the Americas</u>, vol. 2, no. 1, pp. 15-25.
   Shorter version in South African Labour Bulletin, vol. 28, no. 2 (April 2004), pp. 63-68.
- 2005 "A More Perfect Union," New York Times (op-ed), June 30.
- 2006 "Linking Research and Advocacy: The Case of Paid Family Leave," Contexts vol. 5, no.1, pp. 70-71
- 2006 Divided We Stand," New Labor Forum vol. 15, no. 1, pp. 38-46.
- 2007 "Labor Organizing Among Mexican-Born Workers in the U.S.: Recent Trends and Future Prospects," <u>Labor Studies Journal</u>, vol. 32, no. 1 (March), pp. 96-112.
- 2007 "Two Worlds of Unionism: Women and the New Labor Movement," in Dorothy Sue Cobble, ed., <u>The Sex of Class: Women Transforming American Labor</u> (Ithaca: Cornell University Press), pp. 63-80.
- "Critical Mass: Latino Labor and Politics in California," <u>NACLA Report on the Americas</u>, vol. 40, no. 3 (May/June), pp. 30-36.
- 2007 (with Bongoh Kye), "Union Membership in 2006: A Profile of Los Angeles, California, and the United States," <u>California Labor and Employment Law Review</u> 21 (Sept.), pp. 9, 33-35.
- 2007 "Los Angeles Exceptionalism and Beyond: A Response to the Critics," <u>Industrial Relations</u>, vol. 46, no. 4 (October), pp. 691-98.
- 2007 "Immigrant Workers and Labor Movement Renewal in Los Angeles and Beyond," <u>Labor History</u>, vol. 48, no. 4 (November), pp. 524-29.
- 2007 "Organizing From Below: A Commentary on Cranford, Ridzi, Sharone and Linders and Kalander"

  Qualitative Sociology, special issue on "Constructing Workers," vol. 30, no 4 (December), pp. 439-442.
- 2008 "Putting Wages Back into Competition: Deunionization and Degradation in Place-Bound Industries," in The Gloves-Off Economy: Problems and Possibilities at the Bottom of America's Labor Market, eds.

- Annette Bernhardt, Heather Boushey, Laura Dresser, and Chris Tilly (Champaign, IL: Labor and Employment Relations Association), pp. 65-89.
- 2009 "Flexibility for Whom? Inequality in Work-Life Policies and Practices," in <u>Work-Life Policies</u>, ed. Nan C. Crouter and Alan Booth (Washington, D.C.: The Urban Institute Press), pp. 197-205.
- 2009 "Class Disparities, Market Fundamentalism and Work-Family Policy: Lessons from California," in Gender Equality: Transforming Family Divisions of Labor, eds. Erik Olin Wright, Janet C. Gornick, and Marcia K. Meyers (New York: Verso), pp. 339-364.
- (with Eileen Appelbaum) "The Fight for Paid Family Leave and the Future of the Labor Movement," New Labor Forum vol. 18, no. 3 (Fall), pp. 7-12.
   REPRINTED as "Time for Change? US Work-Family Policy in the Age of Obama," in CESifo DICE Report: Journal for Institutional Comparisons, vol. 7, no. 4, pp.12-15.
- 2010 "The US Labour Movement and the Audacity of Hope," Socio-Economic Review, vol. 8, no. 2, pp. 372-76.
- 2010 (with 10 coauthors) "Beating the System is the System: A Survey of Workplace Violations in Chicago, Los Angeles, and New York," New Labor Forum, vol. 19, no. 1 (Winter), pp.73-79.
- 2011 "L.A.'s Past, America's Future? The 2006 Immigrant Rights Marches and their Antecedents" in <u>Rallying for Immigrant Rights</u>, ed. Irene Bloemraad and Kim Voss (Berkeley: University of California Press). pp. 201-214.
- 2011 "Immigrant Workers and the Future of American Labor," <u>American Bar Association Journal of Labor and Employment Law</u>, vol. 26, no. 2 (Winter), pp. 295-310.
- "Immigrant Workers, Precarious Work and the U.S. Labor Movement," <u>Globalizations</u> vol. 8, no. 3 (June), pp. 361-372. REPRINTED (in Spanish) in Trabajo (Mexico), vol. 5, no. 8, pp. 33-54.
- (with Veronica Terriquez) "'We Are the Ones Who Are Out in Front': Women's Leadership in the Immigrant Rights Movement," Feminist Studies, vol. 38, no. 3 (Fall), pp. 723-752.
- 2012 (with 10 co- authors) "Under the Radar: Tracking the Violation of Labour Standards in Low-Wage Industries in the US," in <u>Are Bad Jobs Inevitable?</u> ed. Chris Warhurst, Francoise Carre, Patricia Findlay and Chris Tilly (London: Palgrave MacMillan), pp. 208-223.
- 2012 "El movimiento syndical estadounidense ha muerto! Viva el movimiento syndical estadounidense!" Sociologia del Trabajo 74 (Invierno), pp. 5-18
- 2012 (with Ana Luz Gonzalez and Peter Ikeler) "Wage and Hour Violations in Urban Labour Markets: A Comparison of Los Angeles, New York, and Chicago," <u>Industrial Relations Journal</u> vol. 43, no. 5 (September), pp. 378-398.
- "Immigrant Workers and Labor's Future," in <u>Labor Rising: The Past And Future of Working People in America</u>, ed. Daniel Katz and Richard A. Greenwald (New York: The New Press), pp. 240-252.
   Reprinted as "Immigrants and the Road to Power" in Dissent, vol. 59, no. 3 (Summer 2012), pp. 52-58.
- 2012 "Revolt of the College-Educated Millenials," Contexts, vol. 11, no. 2, pp. 13-14.
- 2012 (with Eileen Appelbaum) "Leaves That Pay: Employer and Worker Experiences with Paid Family Leave in California," 2012 California Policy Options, ed. Daniel J.B. Mitchell (UCLA Luskin School of Public Affairs, Lewis Center), pp. 86-104.

- 2013 (Interview with Joseph McCartin) "The Legacy and Lessons of the PATCO Strike after 30 Years: A Dialogue," <u>Labor History</u> vol. 54, no. 2 (May), pp. 123-137.
- 2013 (with Penny Lewis and Stephanie Luce) "*The Genie's Out of the Bottle*: Insiders' Perspectives on Occupy Wall Street," The Sociological Quarterly vol. 54 pp. 194-98.
- "Genre et marché du Travail aux Étas-Unis," in <u>Travail et Genre dans le Monde: l'état des saviors</u> [Work and Gender in the World: State of Knowledge], ed. Margaret Maruni (Paris: La Découverte), pp. 130-39.
- "Back to the Future? US Labour in the New Gilded Age," *British Journal of Employment Relations*, vol. 51, no. 4 (December), pp. 645-665. (BJIR Annual Lecture)
- 2014 (with Eileen Appelbaum) "Low-Wage Workers and Paid Family Leave: The California Experience," in What Works for Workers? Public Policies and Innovative Strategies for Low-Wage Workers, eds.

  Stephanie Luce, Jennifer Luff, Joseph McCartin and Ruth Milkman) New York: Russell Sage Foundation.
- 2014 "Undocumented Immigrant Workers and the Labor Movement," in <u>Hidden Lives and Human Rights in America</u>: <u>Understanding the Controversies and Tragedies of Undocumented Immigration, ed</u>. Lois Lorentzen (Santa Barbara: ABC-CLIO)
- 2014 "Immigrant Workers and the Labor Movement in the USA," in <u>Migration, Precarity and Global Governance: Challenges for Labour, eds.</u> Branka Likic-Brboric, Ronaldo Munck, Anders Neergaard, and Carl-Ulrik Schierup (London: Oxford University Press)
- 2014 "The Double Game of Unions and The Labor Movement," in <u>Players and Arenas</u>, eds. James M. Jasper and Jan Wilhelm Duyvendak (Amsterdam: Amsterdam University Press)

# Book Reviews (starting from 2000)

- 2002 Review of Dennis A. Deslippe, "Rights, Not Roses": Unions and the Rise of Working-Class Feminism, 1945-80, Business History Review
- 2002 Review of Ruy Teixeira and Joel Rogers, *America's Forgotten Majority: Why the WhiteWorking Class Still Matters*, Contemporary Sociology, vol. 31, no. 3
- 2003 Review of Douglas Brinkley, Wheels for the World, The Washington Post Book World, vol. 33, no. 21
- 2004 Review of Mary Blair-Loy, Competing Devotions: Career and Family among Women Executives and Jerry A. Jacobs and Kathleen Gerson, The Time Divide: Work, Family and Gender Inequality, Women's Review of Books, vol. 22, no. 3
- 2005 Review of Mae Ngai, *Impossible Subjects: Illegal Aliens and the Making of Modern America*, New Labor Forum (May)
- 2007 Review of Steven H. Lopez, *Reorganizing the Rust Belt: An Inside Study of the American Labor Movement*, <u>Labor History</u>, vol. 46, no. 3
- 2007 Review of Janice Fine, *Worker Centers: Organizing Communities at the Edge of the Dream*, <u>Industrial and</u> Labor Relations Review, vol. 60, no. 2
- 2007 Review of Ira Katznelson, When Affirmative Action Was White and Nancy MacLean, Freedom Is Not Enough: The Opening of the American Workplace, American Journal of Sociology

2008 Review of Kathleen M. Barry, *Femininity in Flight: A History of Flight Attendants*, <u>The American</u> Historical Review (February)

2009 Review of Jennifer Gordon, Suburban Sweatshops: The Fight for Immigrant Rights, <u>Labor: Studies in Working Class Histories of the Americas</u>, vol. 6, no. 2 (Summer)

2011 Review of Judith Stein, *Pivotal Decade: How the United States Traded Factories for Finance in the Seventies*, The Journal of the Historical Society, vol. 11, no. 3 (September)

2014 Review of Maria Karamessini and Jill Rubery, eds., *Women and Austerity: The Economic Crisis and the Future for Gender Equality*, Work, Employment and Society

2014 Review of Richard Steier, *Enough Blame to Go Around: The Labor Pains of New York City's Public Employee Unions*, Labor: Studies in Working -Class History of the Americas

## INVITED LECTURES AND COLLOQUIA (from 2000)

June 2000	New Economy Group, Civic Collaborative, UC San Diego
Sept. 2000	Collective Bargaining Workshop, School of Industrial and Labor Relations, Cornell University
Feb. 2001	Center for Comparative Research, Yale University
May 2001	Department of Geography, University of Minnesota
October 2001	Department of Sociology, UC Berkeley
May 2002	Department of Sociology, UC Davis
Nov. 2002	Department of Sociology, Trinity College
January 2005	Metropolitian Studies Program, New York University
April 2005	School of Industrial and Labor Relations, Cornell University (Ithaca)
June 2005	School of Industrial and Labor Relations, Cornell University (New York City)
October 2005	Department of Sociology, University of California, Davis
October 2006	Consortium for Women and Research, University of California, Davis
Jan. 2007	Department of Sociology, University of Arizona
April 2007	Industrial Relations Research Seminar, Massachusetts Institute of Technology
October 2007	Department of History, UC Santa Barbara
March 2008	School of Social Sciences, Cardiff University (Wales)
March 2008	Cardiff Business School (Wales)
May 2008	Gender Study Group, Department of Sociology, UC San Diego
October 2008	Department of Human and Community Development, UC Davis
Nov. 2008	Graduate School in Social, Economic and Political Sciences, Univ. of Milan (Italy)
Nov. 2008	Union Strategy Research group, University of Sydney (Australia)
Dec. 2008	Metropolitan and Policy Studies Network, California State University Long Beach
Feb. 2009	Department of Employment Relations-Griffith Business School, Brisbane, Australia
Feb. 2009	School of Organization & Management, Australia School of Business, Univ. of New South Wales
Oct. 2009	Institute for Research on Labor and Employment, UC Berkeley
Nov. 2009	Center for the Study of Women, UCLA
Dec. 2009	Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University
April 2010	Department of Sociology, Cornell University
April 2010	Industrial Relations Section, Princeton University
Oct. 2010	Industrial Relations Research Seminar, Massachusetts Institute of Technology
Dec. 2010	Ecole des Hautes Etudes en Sciences Sociales, Paris, France
Feb. 2011	Department of Sociology, University of Southern California
March 2011	Harvard Law School, Workshop on Law and Social Policy
March 2011	Department of Political Science, Bard College
April 2011	Program de Pos-Graduacao Em Sociologia, Universidade de Sao Paulo (Brazil)
Feb. 2012	School of Labor and Employment Relations, University of Illinois at Urbana-Champaign

Feb. 2012	Immigration Seminar Series, CUNY Graduate Center
April 2011	Department of Sociology, New York University
Sept. 2011	Politics and Protest Workshop, CUNY Graduate Center
April 2012	Gender Studies, Economics and Sociology, College of Saint Benedict, St. Joseph, Minnesota
October 2012	Centre for Work, Organization, and Society, University of Essex (UK)
November 2012	School of Industrial and Labor Relations, Cornell University
January 2013	British Journal of Industrial Relations Annual Lecture, London School of Economics
January 2013	Center for Employment Studies, University of the West of England (Bristol, UK)
January 2013	Department of Labor Studies and Employment Relations, Pennsylvania State University
January 2013	Harvard Trade Union Program, Harvard University
April 2013	Seminar on Economic Sociology, Harvard University and MIT
May 2013	The Radcliffe Institute, Harvard University
September 2013	International Institute of Social Studies, Erasmus University (Amsterdam)

### CONFERENCE PRESENTATIONS (from 2000)

January 2000, Discussant, Session on "Comparative Labor Movement Revitalization," 52nd Annual Meeting of the Industrial Relations Research Association, Boston

May 2000, Presentation: "Immigrants and Labor Organizing: Lessons from California," Conference on "UN SIECLE DU TRAVAIL, 100 ANS D'EVOLUTION? Université du Québec - Montréal

May 2000, Discussant, Feminist Research Seminar on "Globalization and Gender: Employment Issues" UCLA Center for the Study of Women

June 2000, Paper and Presentation, Conference on THE CHANGING SOCIAL CONTRACT IN THE WORKPLACE, Ben-Gurion University, Beer Sheva, Israel

August 2000, Critic, "Author Meets Critics," Session on Richard Sennett, *The Corrosion of Character*, American Sociological Association Annual Convention, Washington D.C.

December 2000, Paper, Conference on LATINOS EN LOS ESTADOS UNIDOS EN EL SIGLO XXI (Latinos in the U.S. in the 21<sup>st</sup> Century), University of Havana (Cuba)

February 2001, Presentation, Symposium on THE CHANGING FACE OF LABOR, Boalt Hall School of Law, UC Berkeley

March 2001, Presentation, Conference on LABOR IN THE AMERICAS, Latin American Studies Program, University of Arizona

April 2001, Presentation, Conference on COMPARATIVE PERSPECTIVES ON UNION REVITALIZATION, International Labour Office, Geneva, Switzerland

April 2001, Presentation, Conference on PERSPECTIVES ON GLOBALIZATION AND THE CONDITION OF LABOR, Labor Studies Program, UC Irvine

October 2001, Presentation, Roundtable on AFL-CIO <u>Voice@Work</u> Research Agenda, 23<sup>rd</sup> Annual North American Labor History Conference, Detroit

June 2002, Keynote Presentation, 34<sup>th</sup> Annual Pacific Northwest Labour History Association Conference on YOUNG WORKERS AND THE LABOUR MOVEMENT: THEN AND NOW, University of British Columbia, Vancouver (Canada)

August 2002, Presentation, Roundtable on the Future of the Labor Movement, JUSTICE AT WORK: A CONFERENCE HONORING DAVID BRODY, UC Santa Barbara

January 2003, Chair and Discussant, Symposium on "Union Revitalization in Comparative Perspective," 55<sup>th</sup> Annual Meeting of the Industrial Relations Research Association, Washington, D.C.

June 2003, Presentation, Session on "Labor Law on the Edge: Interdisciplinary Synergies," Labor Law Group Conference, Toronto (Canada)

June 2003, Presentation, Conference on IMMIGRANT WOMEN ORGANIZING, Institute for Research on Women, Rutgers University

August 2003, Critic, "Author Meets Critics," Session on Pierette Hondagneu-Sotelo, *Domestica* American Sociological Association Annual Convention, Atlanta

January 2004, Presentation: "Patterns of Union Density in California," 56<sup>th</sup> Annual Meeting of the Industrial Relations Research Association, San Diego

June 2004, Presentation and Workshop: "Immigration and Labor," Summer Institute on International Migration, Social Science Research Council, UCLA

August 2004, Presentation on California Paid Family Leave, Plenary Speaker, Fourth Carework Conference: "Bridging Carework Research, Advocacy and Policy," San Francisco
August 2004, Presentation, "Collaborating on A Public Issue: The Case of Family Leave" Thematic Session, 99<sup>th</sup>
Annual Meeting of the American Sociological Association, San Francisco

December 2004, Presentation, "Is the Immigrant Freedom Ride Still on Track?" Conference on LABOR AT THE CROSSROADS, City University of New York

January 2005, Paper: "Deunionization, Immigration and the Casualization of Employment: Three Case Studies from Los Angeles." 57<sup>7h</sup> Annual Meeting of the Industrial Relations Research Association, Philadelphia

April 2005, Presentation: "Is There a Nationwide Attack on Labor Studies Scholarship?" 2005 Annual Meeting of the Organization of American Historians, San Jose, California

April 2005, Paper: "Latino Immigrant Mobilization and Organized Labor: California's Transformation in the 1990s," Conference on IMMIGRANT POLITICAL INCORPORATION, Radcliffe Institute for Advanced Study, Harvard University

June 2005, Presentation, "The 'New Feminism': Organizing Women Workers," Conference on POWER MATTERS: RESHAPING AGENDAS THROUGH WOMEN'S LEADERSHIP, Annual Conference, National Council for Research on Women, New York

August 2005, Presentation: "Academic Realpolitik: The Case of the University of California Institute for Labor and Employment," Special Session, 55<sup>th</sup> Annual Meeting, Society for the Study of Social Programs

August 2005, Presentation: "How the Labor Movement and Sociology Shape Each Other," Special Session, 100<sup>th</sup> Annual Meeting of the American Sociological Association, Philadelphia

August 2005, Co-moderator, Discussion of Recent Developments within the AFL-CIO, and Commentator, Session on "Identity and Resistance in Center and Periphery," Mini-Conference on Global Labor, University of Pennsylvania, Philadelphia

October 2005, Commentator, Session on "Trade Union Feminism – Its Presence and Absence" Conference on LABOURING FEMINISM AND FEMINST WORKING CLASS HISTORY IN NORTH AMERICA AND BEYOND, University of Toronto

November 2005, Paper, Workshop on MEXICAN MIGRANT CIVIC, SOCIAL AND POLITICAL PARTICIPATION IN THE U.S., Woodrow Wilson Center, Washington DC

January 2006, Presentation, "Fifty Years after Merger: Reflections on the 2005 Debate on Redefining the AFL-CIO." 57<sup>7h</sup> Annual Meeting of the Labor and Employment Relations Association, Boston

February 2006, Chair, Session on "Global Union Strategies in the Context of Worker Mobility and Temporary Labor Markets," Conference on GLOBAL COMPANIES – GLOBAL UNIONS – GLOBAL RESEARCH – GLOBAL CAMPAIGNS, New York

March 2006, Paper: "Family Leave and Workforce Inequality," FAMILIES AND WORK RESEARCH CONFERENCE, Brigham Young University, Family Studies Center (Utah)

March 2006, Paper: "Resurgent Unionism in an Immigrant City: L.A. Exceptionalism and the Future of the Labor Movement," 15<sup>th</sup> International Conference of the Council for European Studies, Chicago

April 2006, Discussant, Conference on the Kaiser Permanente Labor-Management Partnership, co-sponsored by the MIT Sloan School of Management and UC Berkeley, Berkeley.

June 2006, Presentation: "L.A. Story: Immigrant Workers and the Future of the U.S. Labor Movement," Conference in honor of Edna Bonacich on "Race, Gender and Labor in the New Global Economy," University of California, Riverside

August 2006, Organizer and Co-Chair, Thematic Session, "The Future of The Labor Movement in North America: Can Unions Rebuild?" and Organizer and Chair, Author Meets Critics Session on Steven H. Lopez, *Reorganizing the Rust Belt: An Inside Study of the American Labor Movement,* 101<sup>ST</sup> Annual Meeting of the American Sociological Association, Montreal

November 2006, Paper "Class Disparities, Market Fundamentalism, and Work-Family Policy: Lessons from California," Conference sponsored by the Real Utopias Project, University of Wisconsin, Madison

November 2006, Paper: "Two Worlds of Unionism: Women and the New Labor Movement," Conference on RETHINKING POLITICAL ECONOMY: CLASS, RACE, GENDER AND NATION, University of Vermont

December 2006, Paper: "Immigrants and the New Labor Movement," American Rights at Work Conference, Harvard Law School

June 2007, Featured Speaker, Presentation on "Labor Revitalization and the Immigrant Workers' Movement in the USA," Society for the Advancement of Socio-Economics, 19<sup>th</sup> Annual Meeting, Copenhagen (Denmark)

July 2007, Keynote Speaker, Presentation on "Learning from the U.S. Labor Movement: Decline or Revitalization?" 5<sup>th</sup> Annual Critical Management Studies Conference, University of Manchester (England)

August 2007, Discussant, Session on "Economic Restructuring and Carework," 5<sup>th</sup> Carework Conference, IS A CARING SOCIETY POSSIBLE? New York City

August 2007, Panelist in Thematic Session on "The Future of the Labor Movement," Panelist on Regional Spotlight Session, "The Future of the New York City Labor Movement," and Organizer of Regular Session on "Workplace Transformation," 102<sup>nd</sup> Annual Meeting of the American Sociological Association, New York City

October 2007, Discussant, Session on "Making a Difference for Hourly Employees," 15<sup>th</sup> Annual National Symposium on Family Issues, "Work-Life Policies that Make a Real Difference for Individuals, Families and Organizations," Penn State University

November 2007, Discussant/Author, Author Meets Critics Book Session on *L.A. Story*, Social Science History Association 2007 Conference, Chicago

November 2007, Speaker, Symposium on "Paid and Unpaid Labor in a Globally Connected Economy," University of Iowa Oberman Center for Advanced Studies

January 2008, Panelist in Session on "Documenting Workplace Violations in Urban Labor Markets" and Discussant, Session on "The Gloves-Off Economy: Problems and Prospects at the Bottom of America's Labor Market," Annual Meeting, Labor and Employment Relations Association, New Orleans

April 2008, Paper: "Filling the Bottom of the Hourglass: Employment Restructuring in the Deregulated U.S. Economy," DePaul University and the McCormick Tribune Foundation Conference on the HOURGLASS ECONOMY, Chicago

April 2008, Speaker, Conference on "The Movement of Labor and Labor Movements," Arizona State University, School of Justice Studies and Department of Women and Gender Studies

May 2008, Paper: "There – But Not There: Gender and the U.S. Immigrant Rights Movement," Conference, LE GENRE AU COEUR DES MIGRATIONS, Université Paris 8 et GTM (Genre, Travail, Mobilités) – CNRS, Paris

June 2008, Keynote Plenary Presentation, "Immigration, Low-Wage Work, and the U.S. Labor Movement," Pacific Northwest Labour History Association 40<sup>th</sup> Annual Labour History Conference, Simon Fraser University, Vancouver (Canada)

July 2008, Paper: "L.A.'s Past, America's Future? The 2006 Immigrant Rights Protests and their Antecedents," Society for the Advancement of Socio-Economics, 20<sup>th</sup> Annual Meeting, San Jose, Costa Rica

August 2008, Discussant/Author, Author Meets Critics Book Session on *L.A. Story*, 103<sup>rd</sup> Annual Meeting of the American Sociological Association, Boston

August 2008, Presentation: Thematic Session on "Citizenship, Immigration, and Work," 103<sup>rd</sup> Annual Meeting of the American Sociological Association, Boston

October 2008, Discussant, Conference on "Comparative Perspectives on Immigrant Workers, Rights and Citizenship," Jewish Studies Program, University of California, Davis

November 2008, Chair and Discussant, Conference on "Gender and Citizenship: New and Old Dilemmas, Between Equality and Difference" Cortona Colloquium 2008 Fondazione Giangiacome Feltrinelli, and the University of Milan, Cortona (Italy)

January 2009, Paper: "L.A.'s Past, America's Future? The 2006 Immigrant Rights Protests and Their Antecedents," and Panelist in Doctoral Student Consortium, Annual Meeting, Labor and Employment Relations Association, San Francisco

January 2009, Presentations in session on "At the Border and Beyond: California and the Evolving Workplace" and in session on "The Growing Disconnect among Work, Family and Marriage" Association of American Law Schools 2009 Annual Meeting, San Diego

January 2009, Presentation on "Gender and Migrant Organizing Experiences" in Workshop on MIGRANT

WORKERS AND MIGRANT COMMUNITIES: THEORY AND PRACTICE, Sun Yat-Sen University, Guangzhou (China)

February 2009, Keynote Address: "Unions and the Crisis of Neoliberalism: Problems and Prospects," 23<sup>rd</sup> Conference of the Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ), Newcastle (Australia)

February 2009, Paper: "The U.S. Labor Movement in the 21<sup>st</sup> Century: Experimentation, Segmentation and Future Visions," Seminario Internacional: TRABAJO, MIGRACION, SINDICATOS Y ACTIVIDADES LABORALES NO CLASICAS, El Postrado en Estudios Laborales, Universidad Autónoma Metropolitana, Mexico City.

May 2009, Paper, "Immigrant Workers, Precarious Work and the U.S. Labor Movement," Symposium on MIGRATION, CITIZENSHIP, PRECARIOUS LABOUR – CROSS-ATLANTIC PERSPECTIVES IN TIMES OF CRISIS, Institute for Research on Migration, Ethnicity and Society (REMESO), Linköping University, Norrköping (Sweden)

June 2009, Opening Plenary Session Speaker, and Discussant in session on "Labor and Migration," Graduate Student Research Conference, co-sponsored by the UC-wide Labor and Employment Research Fund and the UCLA Institute for Research on Labor and Employment; held at University of California, Irvine

July 2009, Presentation, Roundtable on "The Global Financial Crisis: Has the Opportunity Labor Was Waiting For Suddenly Materialized?" Society for the Advancement of Socio-Economics, 21<sup>st</sup> Annual Meeting, Paris

August 2009, Critic, "Author Meets Critics," Session on Gay Seidman, *Beyond the Boycott.*, 104th Annual Meeting of the American Sociological Association, San Francisco

October 2009, Presentation on "Unauthorized Immigration and the Transformation of the U.S. Workplace," Conference on FIXING A BROKEN IMMIGRATION SYSTEM: HISTORICAL AND CONTEMPORARY PERSPECTIVES ON REFORM, Woodrow Wilson Center International Center for Scholars, Washington, D.C.

November 2009, Presentation, "Women and Economic Crisis, Past and Present," Invited Speaker, Women's Breakfast, Social Science History Association, Long Beach, California

February 2010, Presentation on "Immigration and the Challenge to Labor Unions," Conference on RACE, IMMIGRATION AND THE LAW OF THE WORKPLACE: 21<sup>ST</sup> CENTURY CHALLENGES, Program in Law and Public Affairs, Princeton University

March 2010, Presentation on "Under the Radar: Workplace Violations in Los Angeles, Chicago and New York City," 28<sup>th</sup> International Labour Process Conference, Rutgers University

March 2010, Presentation at Symposium on "Labor Process Analysis: Reevaluation and Renewal." 28<sup>th</sup> International Labour Process Conference, Rutgers University

March 2010, Presentation in Thematic Session on "Employment, Unions and Downsizing," Eastern Sociological Society, Boston

March 2010, Presentation on "Class, Gender, and the Unintended Consequences of Reform: The Case of Paid Family Leave in California," Eastern Sociological Society, Boston

May 2010, Presentation on "Women's Leadership in the U.S: Immigrant Rights and Labor Movements," Workshop on GENDER, WOMEN AND LEADERSHIP: A CROSS-NATIONAL DIALOGUE, Center for Women and Work, School of Management and Labor Relations, Rutgers University.

May 2010, Plenary Speaker, Presentation on "Organizing Low-Wage Immigrant Workers: The L.A. Model and

Beyond," Southwest Labor Studies Association conference on LABOR AND IMMIGRATION, PAST AND PRESENT, Santa Cruz, California

September 2010, Panelist, Book Event on Natasha Iskander's CREATIVE STATE, NYU Wagner School

October 2010, Keynote Speaker, The Gerald J., Myrna F. and Stuart L. Bernath Lecture Series, Presentation on "Immigrant Workers and the Future of American Labor," 32<sup>nd</sup> Annual North American Labor History Conference, Wayne State University, Detroit, Michigan

October 2010, Paper on "Immigrant Workers and the Future of American Labor," Conference on THE NATIONAL LABOR RELATIONS ACT AT 75: ITS LEGACY AND ITS FUTURE, co-sponsored by the U.S. National Labor Relations Board and the George Washington University Law School, Washington, D.C.

December 2010, Keynote Speaker, Presentation on "A Marriage Made in Heaven? The Relationship of Intellectuals and Labor Educators to the Labor Movement," Conference on UNIONIZATION AND TRAINING: NEW PERSPECTIVES AND COMPARATIVE APPROACHES TO UNIONISM. Université Lille 2, Lille, France

January 2011, Presentation on "Paid Family Leave in California: Effects on Employers and Workers," 63<sup>rd</sup> Annual Meeting of the Labor and Employment Relations Association, Denver, Colorado

April 2011, Paper on "Women in the Immigrant Rights Movement," Conference on "35 Years of Feminist Scholarship," University of Maryland, College Park, Maryland

April 2011, Presentation on "Gender and Labor in The Economic Crisis," Conference on TRABALHO, DOMINACAO E RESISTENCIA, Centro Universitario Maria Antonia, University of Sao Paulo (Brazil)

May 2011, Panelist on "Labor in the 21st Century," Conference on BEYOND PRECARIOUS LABOR, Center for Place, Culture and Politics, CUNY Graduate Center

November 2011, Presentation on "Wage and Hour Violations in Low-Wage Work: A Comparison of Los Angeles, New York, and Chicago," Conference on THE QUALITY OF JOBS, School of Industrial and Labor Relations, Cornell University

January 2012, Chair and Discussant, Session on "Job Quality: Trends and Challenges, 64th Annual Meeting, Labor and Employment Relations Association, Chicago, IL

February 2012, Presentation (with Eileen Appelbaum), "Low -Wage workers and Family Leave Insurance: The Case of California's Paid Family Leave Program," Conference on WHAT WORKS FOR WORKERS? PUBLIC POLICIES AND INNOVATIVE STRATEGIES FOR LOW-WAGE WORKERS, Georgetown University, Washington, D.C.

March 2012, Presentation, "Challenges and Possibilities for Immigrant Women Workers in the U.S.," WOMEN AND WORK IN THE AMERICAS: A Symposium on Gender, Labor, Immigration and Human Rights, Center for Worker Education, City College of New York

April 2012, Keynote Address, "Immigrants and the U.S. Labor Movement: Achievements and Future Challenges," Conference on THE SOCIAL CONDITIONS OF IMMIGRANT WORKERS AND FAMILIES, St. Cloud State University, St. Cloud Minnesota

May 2012, Keynote Address: "Changing the Subject: Occupy Wall Street's Achievements and Prospects," 7th *Organization Studies* Workshop, ORGANIZATIONS AS SPACES OF WORK, Rhodes, Greece

June 2012, Presentation: "Migration and Trade Union Responses in the US," UNESCO-MOST Conference, LABOUR RIGHTS AS HUMAN RIGHTS: MIGRAITON, LABOUR MARKET RESTRUCTURING AND THE

ROLE OF CIVIL SOCIETY IN GLOBAL GOVERNANCE, Institute for Research on Migration, Ethnicity and Society (REMESO) Norrköpping, Sweden

June 2012, Featured Session Presentation, "Class Matters: Learning from California's Experience with Paid Family Leave," Inaugural Meeting of the Work and Family Researchers Network, INTERDISCIPLINARY PERSPECTIVES ON WORK AND FAMILY, New York, NY

June 2012, Critic, "Author Meets Critics," Session on Joan Williams, *Reshaping the Work-Family Debate,* Inaugural Meeting of the Work and Family Researchers Network, INTERDISCIPLINARY PERSPECTIVES ON WORK AND FAMILY, New York, NY

August 2012, Presentation: "California's paid family leave program: Low-wage workers and family leave insurance," Second International Sociological Association Forum of Sociology, Buenos Aires, Argentina

August 2012, Presentation: "Care Work: Class Matters," Thematic Session, 107th Annual Meeting of the American Sociological Association, Denver, Colorado

August 2012, Discussant, Session on "Work and Politics of Precarious Labor: Views from the Global South," 107th Annual Meeting of the American Sociological Association, Denver, Colorado

October 2012, Presentation: "Changing the Subject: Occupy Wall Street's Achievements and Prospects," *WORK, EMPLOYMENT AND SOCIETY,* 25TH ANNIVERSARY CONFERENCE, British Library Conference Centre, London, England

March 2013, Plenary Presentation: "Back to the Future? U.S. Labor in the New Gilded Age," 31st International Labour Process Conference, Rutgers University, New Brunswick, New Jersey.

June 2013, Critic, "Author Meets Critics," Session on Barbara Garson, *Down the Up Escalator: How the 99% Live in the Great Recession,"* Labor And Working-Class History Association National Conference, RIGHTS, SOLIDARITY, JUSTICE: WORKING PEOPLE ORGANIZING, PAST AND PRESENT, New York City

June 2013, Chair and Presenter, Closing Plenary: "Looking Forward: New Directions and Strategies for Labor," Labor And Working-Class History Association National Conference, RIGHTS, SOLIDARITY, JUSTICE: WORKING PEOPLE ORGANIZING, PAST AND PRESENT, New York City

June 2013, Organizer and Chair, Session on "Research by New Scholars," Labor Research and Action Network Conference, Georgetown Law Center

August 2013, Presentation in Thematic Session, "Lost in Translation? The Role of Research in Policy and Practice," 108th Annual Meeting of the American Sociological Association, New York City

August 2013, Organizer and Presenter, Regional Spotlight Session on "Social Inequality and Social Movements in 21st Century New York City," 108th Annual Meeting of the American Sociological Association, New York City

August 2013, Organizer of Regular Sessions on "Organizing Precarious Workers: Comparative Perspectives on Low-Wage Workers and Labor Movements" and "Expanding the Boundaries of the U.S. Labor Movement," 108th Annual Meeting of the American Sociological Association, New York City

August 2013, Keynote Speaker, Conference on LABOR AND GLOBAL SOLIDARITY: THE US, CHINA AND BEYOND, co-sponsored by the Labor and Labor Movements Section of the American Sociological Association and the Society for the Study of Social Problems, New York City

September 2013, Keynote Speaker, "Low Wage Immigrant Workers and the U.S. Political Economy," Work, Employment and Society 2013 Conference, STATES OF WORK, University of Warwick (UK)

November 2013, Presentation, "Women Workers and the Fair Labor Standards Act, Past and Present," Conference on 75 YEARS OF THE FAIR LABOR STANDARDS ACT, U.S. Department of Labor, Washington, D.C.

December 2013, Chair, Session on "Labor Standards Erosion," Symposium on NORMS, INSTITUTIONS AND LABOR STANDARDS, co-sponsored by Economic Policy Institute and the Heller School for Social Policy, Brandeis University, Waltham, MA

January 2014, Presentation (with Eileen Appelbaum), "Good for Business? The Case of Paid Sick Leave Legislation in Connecticut," Allied Social Science Association Annual Meeting, Philadelphia

January 2014, Presentation, "Paid Family Leave: Lessons from California," in Session on "How Can We Pay for What Americans Want," 26th Annual Policy Research Conference, National Academy of Social Insurance, Washington, D.C.

February 2014, Discussant/Author, Author Meets Critics Book Session on *Unfinished Business*, 84th Annual Meeting, Eastern Sociological Society, Baltimore, MD

February 2014, Organizer and Presider, Session on "Organizing Immigrant Labor: Case Studies from New York City," 84th Annual Meeting, Eastern Sociological Society, Baltimore, MD

## LECTURES TO CIVIC, LABOR AND COMMUNITY GROUPS (non-academic, from 2000)

Feb. 2002	Presentation at Alquist Fiscal Retreat (Los Angeles)
April 2002	Presentation on Interviewing at Training Session for Union Researchers at Service Employees International Union Local 399, Los Angeles
July 2002	Presentation on L.A. Labor History for Liberty Hill Foundation, Los Angeles
August 2002	Presentation at National Association of State Workforce Agencies "Workforce Intelligence
	Summit" (Sacramento)
June 2003	Presentation at California Union Leadership School (Sacramento)
October 2003	Presentation at UCLA Human Resources Round Table Retreat (Newport Beach)
August 2005	Presentation at Union Leadership School, National Union of Public and General Employees (Toronto)
Sept. 2005	Presentation at Joseph Murphy Institute, Center for Labor, Community and Policy Studies Labor, Breakfast Forum (New York)
Sept. 2005	Presentation at Sloan Foundation Work and Family Research Network Panel Meeting, New York
October 2005	Presentation, Older Women's League 25 <sup>th</sup> Anniversary Convention (Sacramento)
Feb. 2006	Presentation, Center for the Study of Los Angeles, Loyola Marymount University
March 2006	Presentation, Public Interest Symposium on "The New Frontier in Workers' Rights," Stanford Law School
June 2006	Presentation on "Economic Trends and the State of Working America," Building Workforce Partnerships Conference, California Labor Federation, San Diego
August 2006	Presentation at Union Leadership School, National Union of Public and General Employees (Toronto)
Sept. 2006	Presentation at Economic Policy Institute, Washington D.C.
Oct. 2006	Presentation at Culinary Workers Union, Las Vegas, Nevada
Nov. 2006	Presentation at Wellstone Club, Berkeley, California
Jan. 2007	Presentation at Claremont Democratic Club, Claremont, California
Jan. 2007	Presentation at L.A. Alliance for a New Economy (LAANE), Los Angeles
May 2007	Presentation at Legislative Women's Caucus, California Legislature, Sacramento
July 2007	Presentation at Forum on "Human Rights: Importing and Exporting U.S. Labour Relations,"
-	London School of Economics and Political Science (UK)
Sept. 2007	Presentation at 19 <sup>th</sup> Annual Envisioning California Conference on "Immigration in California:

	Conflict, Resolution, Transformation," co-sponsored by Center for California Studies and Center
	for Southern California Studies, Los Angeles
Oct. 2007	Speaker, "Dialogue on Labour," European Commission, MELTING BOX: International Fair of
	Rights and Equal Opportunities for All (Turin, Italy)
Nov. 2007	Presentation at Forum on "The State of Labor in the Global Economy," Iowa City Public Library
March 2008	Keynote Address, 30 <sup>th</sup> Anniversary Symposium, University of Oregon Labor Education and
	Research Center (Portland)
March 2008	Thompsons Annual Lecture, Cardiff University
June 2008	Presentation at conference on "Building Workforce Partnerships: Adapting to Change,"
	sponsored by the California Labor Federation, Los Angeles
Sept. 2008	Presentation on "Women and the Economy" to the American Association of University Women,
	Southern California chapter
Oct. 2008	Presentation on "Unions in the Modern Workplace" to the Labor and Employment Law Section of
	the California State Bar Association (San Diego)
Nov. 2008	Presentation on "California" at Forum on "Parental Leave: Assessing Impacts and Refining
	Policy Directions," Brisbane, Australia
June 2009	Speaker, California Agenda Public Policy Forum, "Are We on Our Way to Immigration Reform?"
	The Edmond G. "Pat" Brown Institute of Public Affairs, California State University, Los Angeles
Sept. 2009	Presentation on "Broken Laws, Unprotected Workers," the Horizon Institute (Los Angeles)
Oct. 2009	Presentation on "Work and Labor in an Immigrant City: Linking Research and Advocacy" at
	Labor NGO Workshop, Sun Yat-Sen University, Guangzhou, China
Nov. 2009	Presentation on "Broken Laws, Unprotected Workers," L.A. Trade-Tech Labor Center and
	Dolores Huerta Labor Institute
March 2010	Panelist, Book Forum on Hester Eisenstein's Feminism Seduced, Center for the Study of Women
	and Society, CUNY Graduate Center
March 2010	Panelist, "U.S. Trade Unions and the Global Economic Crisis," The Left Forum (New York)
April 2010	Panelist, "Mujeres in the L.A. Immigrant Rights Movement: Decades of Leadership," USC
1	Center for the Study of Immigrant Integration
April 2010	Presentation on 'Working for Justice: The L.A. Model," Interfaith Worker Justice, Chicago
June 2010	Presentation at Women's City Club of New York
Jan. 2011	Presentation at California Working Families Policy Summit, Sacramento, California
Jan. 2011	Presentation at the Center for American Progress, Washington, D.C.
Jan. 2011	Presentation for Domestic Workers United, New York City
March 2011	Presentation for Equal Employment Opportunity Commission, New York City
April 2011	Presentation for Forum on "Do Unions Still Matter?" The Cooper Union, New York City
April 2011	Presentation at Office of Work/Life and Population Research Center, Columbia University, New
1	York City
April 2011	Presentation for Congressional Briefing, Interfaith Worker Justice, Washington, D.C.
May 2011	Presentation at Excluded Workers' Congress, New York City
May 2011	Presentation at "Stepping Stones Research Briefing," The Urban Institute, Washington, D.C.
Sept. 2011	Presentation for New Organizing Research Group, 1199 Service Employees International Union,
~ · · · · · · · ·	United Health Care East, New York, NY
Oct. 2011	Presentation on "Challenges of Immigrant Rights Today," Social Science Research Council and
000. 2011	DEMOS, for visit of "Settling into Motion" fellows, New York, NY
Oct. 2011	Speaker at Market Cultures Working Group, New School for Social Research, New York, NY
Nov. 2011	Presentation at Forum on Maternal and Child Health Policy, California Work and Family
1107. 2011	Coalition, Sacramento, CA
Nov. 2011	Presentation on "Labor Education and Academic Freedom," Frederic Ewen Academic Freedom
1107. 2011	Center, Tamiment Library, New York University, New York City
March 2012	Presentation at Occupy University, Zuccotti Park, New York City
April 2012	Presentation at the opening of The Real Rosie the Riveter Oral History Archive, Tamiment
11p111 2012	Library and Robert F. Wagner Labor Archives at NYU, New York City
May 2012	Presentation at Forum on "Building a Competitive Future Right from the Start," Columbia
171uy 2012	University's National Center for Children in Poverty and the Ford Foundation, New York, NY
	Oniversity 5 reactional Center for Children in Foverty and the Fold Foundation, New Tolk, NT

Dec. 2012	Comment, Seminar on the History of Women and Gender, jointly sponsored by the Schlesinger
	Library and the Massaschusetts Historical Society
March 2013	Presentation for "Radcliffe on the Road," Forum on The New Normal: Life After the Great
	Recession, Washington, D.C.
May 2013	Presentation for Congressional Briefing, National Work and Family Coalition, Washington, D.C.
June 2013	Presentation for Legislative Briefing, State Senate Finance Committee, Providence, Rhode Island
Sept. 2013	Presentation for Labor Breakfast Forum on "The Lopsided Crisis: The Ongoing Impact of the
	Great Recession," CUNY's Murphy Institute, New York, NY
Oct. 2013	Moderator and Presenter, Forum on "Food Fight: Lawyering and Organizing in the Fast Food
	Showdown," National Lawyers Guild NYC Chapter and New York Law School
Jan. 2014	Congressional Briefing on "Unfinished Business: Paid Family Leave in California," Capitol Hill
	Washington D.C.
Feb. 2014	California Work and Family Coalition community events "Unfinished Business San Francisco" at
	the San Francisco Public Library
Feb. 2014	California Work and Family Coalition community events "Unfinished Business Los Angeles," at
	the UCLA Downtown Labor Center