

## HECTOR R. CORDERO-GUZMAN, Ph.D.

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### EDUCATION

<u>Degree</u>	<u>Institution</u>	<u>Field</u>	<u>Dates</u>
Ph.D.	The University of Chicago	Sociology/ Demography	1995
M.A.	The University of Chicago	Sociology	1989
B.A.	The University of Dayton	Sociology/ Anthropology	1986

### FULL-TIME EXPERIENCE

<u>Institution</u>	<u>Rank</u>	<u>Field</u>	<u>Dates</u>
Baruch College City University of New York	Professor and (with Tenure)	School of Public Affairs	Current
The Ford Foundation	Program Officer	Economic and Workforce Development	2007-2010
Baruch College City University of New York	Professor and Department Chair	Department of Black and Hispanic Studies	2007-2010 (on leave)
Baruch College	Associate Professor and Chair (with Tenure)		7/2002-1/2007
City University of New York Graduate School and University Center	Professor	Ph.D. Programs in Sociology and Urban Education	1/2003-present
Robert J. Milano Graduate School Of Management and Urban Policy New School for Social Research, New York	Assistant Professor	Sociology/ Management and Urban Policy Analysis	7/1996-7/2002
Hunter College City University of New York	Research Director Political Economy	Center for Puerto Rican Studies	9/1992-9/1996

**OTHER WORK EXPERIENCE**

<b><u>Institution</u></b>	<b><u>Rank</u></b>	<b><u>Field</u></b>	<b><u>Dates</u></b>
Consortium for Economic Development and Education Research (CEDER)	President	Economic Development and Education	1/05-
Fundaction Chana Goldstein And Samuel Levis	Research Consultant	Education and Program Evaluation	1/03-12/05
SUNY/IIPS-Seoul, Korea College of Engineering	Adjunct Professor	M.S. Program Quantitative Methods	7/01-8/01
The University of Chicago	Senior Research Associate	Chapin Hall Center for Children	3/99-11/99
The Aspen Institute	Research Consultant	Roundtable on Comprehensive Community Initiatives	1/97-7/02
Rutgers University	Adjunct Instructor	Department of Puerto Rican and Caribbean Studies	6/94-5/95
United Neighborhood Organizations of Chicago	Consultant/Data Analyst	Project on Immigrant Legalization	2/92-4/92
Harris School of Public Policy, The University Of Chicago	Research Assistant	Project on Youth, Immigration and the Labor Market	4/91-1/92
Population Research Center The University of Chicago and NORC	Research Assistant	Projects on Immigration and Labor Force Participation	1/90-4/91
American Bar Foundation Neil Gunningham, Esq., P.I.	Research Assistant	Project on Regulation	10/89-2/90
GAO/Urban Institute Hiring Audit Dr. Harry Cross, P.I.	Consultant and Tester	Project on IRCA Law and Labor Markets	8/89-9/89

## **PUBLICATIONS IN FIELD OF EXPERTISE**

### **Books**

Hector R. Cordero-Guzman, Robert C. Smith and Ramon Grosfoguel, editors, Migration, Transnationalization and Race in a Changing New York, Philadelphia: Temple University Press, 2001, pages 304.

### **Papers in Professional Journals**

Hector Cordero-Guzman, "Voting with their Feet: Non-Profit Organizations and Immigrant Mobilizations" (with Nina Martin, Victoria Quiroz, and Nik Theodore). American Behavioral Scientist Volume 52 Number 4, pages 598-617, (December 2008).

Hector Cordero-Guzman, "Latinos and Self-Employment: A Review of the Literature and Data Sources" (with Dr. Barbara Robles) Annals of the American of Political and Social Science Number 613, pages 18-31, (September 2007).

Hector Cordero-Guzman, "The Question of Sustainability for Microfinance Institutions", (with Jordan Pollinger and John Outhwaite) Journal of Small Business Management Volume 45 number 1, pages 23-41, (January 2007).

Hector Cordero-Guzman, "Community Based Organizations and Migration in New York City" Journal of Ethnic and Migration Studies (JEMS) Volume 31 Number 5, pages 889-909, (September 2005)

Hector Cordero-Guzman, "Cognitive Skills, Test Scores, and Social Stratification: The Role of Family and School Level Resources on Racial\Ethnic Differences in Scores on Standardized Tests (AFQT)." Review of Black Political Economy Volume 28 Number 4, pages 31-71, (Spring 2001).

Hector Cordero-Guzman, "The Demographic and Socio-Economic Characteristics of Post-1965 Immigrants to New York City: A Comparative Analysis by National Origin." International Migration, publisher Blackwell Publishers Ltd., Volume 38 Number 4, pages 41-77, (2000).

Hector Cordero-Guzman, "What Do Immigrant Groups, Organizations, and Service Providers Say About the Impacts of Recent Changes in Immigration and Welfare Laws?" (with Jose G. Navarro) Migration World Volume 28 Number 4, pages 20-26, (2000).

Hector Cordero-Guzman "Social Capital, Context of Reception, and Transnationalism: Recent Approaches to International Migration." (with Ramon Grosfoguel) Diaspora Volume 7 Number 3, pages 351-368, (1998).

**PUBLICATIONS IN FIELD OF EXPERTISE (Cont.)**

Hector Cordero-Guzman, "Schooling, Color and Labor Force Activity of Women" (with Marta Tienda and Katharine Donato) Social Forces, publisher University of North Carolina Press, Volume 71 Number 2, pages 365-395, (December 1992).

Hector Cordero-Guzman "Placing Race in Context"  
(with Clara Rodriguez) Racial and Ethnic Studies, publisher Routledge, Volume 15 Number 4, pages 523-541, (October 1992).

Hector R. Cordero-Guzman and Richard Dello-Bouno (Editors and Translators) "Survival Strategies in the Popular Sectors of Managua" School of Sociology, Universidad de Centro America Critical Sociology Volume 15 Number 1 (Spring 1988) .

**Chapters in Books**

Hector Cordero-Guzman and Victoria Quiroz-Becerra, "Community Based Organizations and Migration in New York City" Chapter 13 (pp. 111-121) in The Community Development Reader Edited by James DeFlippis and Susan Saegert. New York: Routledge Press (2008).

Hector Cordero-Guzman and Victoria Quiroz-Becerra. "Cracking the Safety Net: Latino Access to Health and Social Programs in the Post-Welfare Era." Chapter 9 (pp. 200-227) in Latinos in a Changing Society. Edited by M. Montero-Sieburth & E. Melendez. Westport, CT: Praeger (2007).

Hector Cordero-Guzman and Victoria Quiroz-Becerra "Transnational Communities of the United States and Latin America" Chapter 15 in Asset Building and Community Development. Edited by Caroline Moser. Washington, DC: Brookings Institution Press (2007).

Hector Cordero-Guzman and Patricia Auspos. "Community Economic Development and Community Change." Chapter 4 in Community Change: Theories, Practice, and Evidence. Edited by Karen Fulbright-Anderson and Patricia Auspos. Washington, D.C.: The Aspen Institute (2006).

Hector Cordero-Guzman, "Latinos and Education: A Statistical Portrait." Chapter 6 in Latino Education. Edited by Pedro Pedraza and Melissa Rivera and published by Lawrence Erlbaum Associates pages 157-163 (2005).

Hector Cordero-Guzman and Ted Henken, "Immigration", Oxford Latino Encyclopedia published by Oxford University Press, New York, pages 339-346 (2005).

Ted Henken and Hector Cordero-Guzman, "Labor Markets, Informal", Oxford Latino Encyclopedia published by Oxford University Press, New York, pages 445-450 (2005).

**PUBLICATIONS IN FIELD OF EXPERTISE (Cont.)**

Hector Cordero-Guzman, "Operation Bootstrap\Section 936", Oxford Latino Encyclopedia published by Oxford University Press, New York, pages 304-308 (2005).

Hector Cordero-Guzman, "Interorganizational Networks Among Community-Based Organizations" Chapter 12 in Communities and Workforce Development Edited by Edwin Melendez. Kalamazoo, Michigan: Upjohn Institute Press, pages 411-438 (2004).

Hector Cordero-Guzman, "Immigrant Aid Societies", Encyclopedia of American Immigration publisher ME Sharpe Publishers, New York, pages 334-340 (May 2001).

Hector Cordero-Guzman, "Social Services", Encyclopedia of American Immigration, publisher ME Sharpe Publishers, New York, pages 730-736 (May 2001).

Hector Cordero-Guzman, "Puerto Rico" Encyclopedia of American Immigration publisher ME Sharpe Publishers, New York, pages 1145-1152 (May 2001).

Hector Cordero-Guzman, "The Structure of Inequality and the Status of Puerto Rican Youth in the U.S." Latinos and Education: A Critical Reader edited by Antonia Darder, Rodolfo D. Torres and Henry Gutierrez, New York: Routledge Press, pages 80-94, (1997).

Hector Cordero-Guzman, "Lessons from Operation Bootstrap: Puerto Rico and the NAFTA Debate." Free Trade and Economic Restructuring in Latin America: A NACLA Reader, New York: Monthly Review Press, pages 78-83, (1996).

**Government Reports or Monographs**

Hector Cordero-Guzman, "Survey of Electronic Benefits Transfer (EBT) Card Services to Participants in Temporary Assistance to Needy Families (TANF) at Full Service Point of Service (FSPOS) Locations in New York City"  
Report Submitted to the *New York State Attorney General's Office, Civil Rights Bureau*, March 2001.

Hector Cordero-Guzman, "The Challenge to Youth Development: What do Community Based Service Providers Say About the Issues Facing Young Immigrants in New York?"  
Report prepared for the *Department of Youth and Community Development*, City of New York, March 20, 2001.

Hector Cordero-Guzman, "An Evaluation of The Harlem Railyards Transportation Commercial Drivers License Training Program of The South Bronx Overall Economic Development Corporation (SOBRO)." Final evaluation report for the JOLI Program of the *U.S. Department of Health and Human Services*, December 2000.

**PUBLICATIONS IN FIELD OF EXPERTISE (Cont.)**

Hector Cordero-Guzman, “What Works for Latino Youth” Report published by the *U.S. Department of Education* and Prepared for the White House Initiative on Educational Excellence for Hispanic Americans. Washington, D.C. September 2000.

Hector Cordero-Guzman, “Trends in Educational Attainment, Employment Status, and Incomes Among Latinos in the United States Since the Early 1980s: Implications for Research, Workforce Development, and Training Programs.” Paper presented at the *U.S. Department of Labor's Employment and Training Administration Roundtable Discussion on Opportunities for Hispanics in the New Workforce Development Systems*, Washington, D.C. April 18-19, 1996.

Hector Cordero-Guzman, Marta Tienda, George Borjas, Manuela Romero and Kristin Newman. “The Demography of Legalization: Insights from Administrative Records.” Final Report to ASPE, *Department of Health and Human Services*, August 1991.

**Book Reviews**

Cordero-Guzman (2003) Review of Douglas S. Massey, et. al. *Beyond Smoke and Mirrors* and Julie Watts *Immigration Policy and the Challenge of Globalization* published in the Journal of Policy Analysis and Management 23 (1): 184-189.

Cordero-Guzman (1998) Review of Baver and Haslip-Viera *Latinos in New York: Communities in Transition* published in the American Journal of Sociology 103 (4): 1138-1140.

**PRESENTED PAPERS, LECTURES, EXHIBITIONS AND PERFORMACES (selection)**

Invited Discussant, Conference on Immigrant Organizations and Migrant Incorporation, Russell Sage Foundation, New York, December 16, 2006.

Panel Moderator and Present, “New York City and its immigrants: Their Contributions, Their Costs and Their Needs” at the Women’s City Club of New York, December 8, 2006.

Paper presented, “Cross Border Action Among Immigrant Serving Organizations” at ARNOVA Conference in Chicago, November 14-18, 2006.

Paper presented, “Identity in Organizations: Notes on The Ethnic Identity of Community Organizations” at the ARNOVA Conference in Chicago, November 14-18, 2006

Paper presented, “Mexican Organizations in New York City” at the Segundo Coloquio Internacional Sobre Migración y Desarrollo: Migración, Transnacionalismo y Transformación Social in Morelos, México, October 26-28, 2006.

**PRESENTED PAPERS, LECTURES, EXHIBITIONS AND PERFORMANCES (cont.)**

Moderator and Speaker, “Mexican Immigrants in NYC: Profiles of Migration” at CUNY Conference on Mexican Migration at Baruch College, The City University of New York, October 20, 2006.

Presentation, “Research Workshop: Diaspora in New York City” of The Argentina Observatory, Graduate Program in International Affairs (GPIA), The New School, October 3, 2006.

Commentator and Discussant, at Developing Strategies for U.S. Portal Neighborhoods: “An exploratory Convening for Urban Leaders” organized by CEOs for Cities in Miami, Florida, September 26-27, 2006.

Commentator and Discussant, on “The Tenants of East Harlem” by Russell Leigh Sharman, Immigration Seminar Series, The Graduate Center, The City University of New York, September 25, 2006.

Paper presented, “Cross Border Activities of Community Based Organizations” Great Divides Transgressing Boundaries, at the 101<sup>st</sup> Annual Conference American Sociological Association in Montreal, Canada, August 10-14, 2006.

Paper presented, “Cross-Border Community Economic Development” at the Ford Foundation workshop on Asset-based Approaches to Poverty Reduction in a Globalized Context, The Brookings Institution in Washington, DC on June 27 and 28, 2006.

Invited Faculty, *Entrepreneurship Research Boot Camp* at the Frank Hawkins Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill, July 6-9, 2005.

Selected to participate in the *Entrepreneurship Research Boot Camp* at the Frank Hawkins Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill, July 6-9, 2004.

*From “Miracle” to Crisis to...: Examining the Future of the Dominican Economy* Conference on the Dominican Economy at Baruch College, June 26, 2004.

*Changes in the Demographic Characteristics, Educational Attainment Levels, and Labor Force Participation of the Young Population in Puerto Rico: An Analysis of 1990 and 2000 Census Data* Presented at the workshop on Puerto Ricans on the Island and in the Mainland: New Directions in Social Science Research Russell Sage Foundation (RSF) Conference, May 21-22, 2004.

*Comments on Recent Migration Research in New York* at the workshop on Translocal Cities: Chicago, New York and Los Angeles at the Social Science Research Council (SSRC) Conference May 7-8, 2004.

**PRESENTED PAPERS, LECTURES, EXHIBITIONS AND PERFORMANCES (cont.)**

*The Characteristics of Immigrant Groups, Organizations, and Service Providers: Examining Differences by Experience and Race\Ethnicity\National Origin* presented at the School of Public Affairs, Baruch College, talk May 3, 2004.

*Understanding the complex dynamics and the delicate balance between rights and responsibilities* Presented at the Annual Fulbright Scholars Conference, March 13, 2004.

*The Dominican\Haitian Border and Migration Challenges* Presented at the Batey Relief Alliance Conference at Columbia University, February 27, 2004.

Organized *Collective Memories/Personal Cartographies* at Baruch College\CUNY Art Gallery, February 24, 2004.

*The Characteristics of Immigrant Groups, Organizations, and Service Providers: Examining Differences by Experience and Race\Ethnicity\National Origin.* Presentation at the Eastern Sociological Society (ESS) Meetings, February 21, 2004.

*The Challenges to Youth Development* Presentation to the Children's Aid Society, December 30, 2003.

*Changes in the Demographic Characteristics, Educational Attainment Levels, and Labor Force Participation of the Young Population in Puerto Rico.* Presentation the Fundacion Chana Godstein y Samuel Levis, San Juan, Puerto Rico, November 17, 2003.

Interviewed on *Migration and Work* in New York WBAI Radio, September 01, 2003.

*Interorganizational Networks Among Community-Based Organizations* presentation at Ford Foundation\CDRC Conference, June 20, 2003.

Participated at the Event on Latinos In Business at Baruch College, April 2, 2003.

*Funders, Community Based Organizations and Migration in New York City*" presentation to the New York Regional Association of Grant Makers (NYRAG), March 27, 2003.

*Community Based Organizations and Migration in New York City* lecture at the CUNY Graduate Center, March 6, 2003.

*Survey of Electronic Benefits Transfer (EBT) Card Services to Participants in Temporary Assistance to Needy Families (TANF) at Full Service Point of Service (FSPOS) Locations in New York City* Lecture at the Columbia Law School, November 14, 2002.

*Community Based Organizations and Migration in New York City* Talk at School of International and Public Affairs at Columbia University, November 11, 2002

**PRESENTED PAPERS, LECTURES, EXHIBITIONS AND PERFORMANCES (cont.)**

*Immigrant Organizations in Amsterdam and New York* Presentation at the Social Science History Association (SSHA) Annual Meetings in St. Louis, October 25-27, 2002.

*The Challenges to Latino Non-Profit Organizations*, Presentation at the Hispanic Leadership Institute, July 22, 2002.

Presentation at the Migration Workshop at the University of Pennsylvania, December 14, 2001

Presentation at the Department of Family Medicine at Montefiore Hospital, December 4, 2001

Presentation at the Youth Muevete Conference at CCNY, November 2001.

Participated at the Association for Public Policy Analysis and Management (APPAM) meetings in Washington DC, September 2001.

Participated at FLACSO Migration Conference with government officials in Santo Domingo, July 4, 2001.

Participated in Welfare Reform Conference in New York, May 30, 2001 and Immigration and Welfare Conference in New York, April 25, 2001.

Keynote Speech at conference on *American Youth In New York: Public Policy in the Immigrant*, New School University, Presented by The J.M. Kaplan Center for New York City Affairs and the Milano Graduate School of Management and Urban Policy. In association with New York City Councilman Kenneth Fisher and the New American Youth Initiative, March 21, 2000.

Asked by the President of the American Sociological Association to organize and referee two panels for the year 2000 annual meeting in Washington D.C. next August. First panel is on research on *Poverty*, second panel is on *Poverty and Housing*. Presented work at a panel on *Immigrant Community Based Organizations*.

Presented paper on *Interorganizational Networks Among Community-Based Organizations* at the APPAM Meetings (Association for Public Policy Analysis and Management) in Seattle in November 2000.

Served on the local planning committee and made two presentations at the Annual Meetings of the Population Association of America in New York City on March 25-27, 1999.

**WORK IN PROGRESS****Papers submitted to journals for consideration.**

“Prácticas Innovadoras en la Enseñanza: La Experiencia del Programa Maestros al Rescate” (Innovative Teaching Practices: The Experience of Teachers to the Rescue)

**WORK IN PROGRESS (cont.)****Other completed papers.**

“Cambios en las Características Demográficas, Niveles de Educación, y la Participación en la Fuerza Laboral de la Población Joven en Puerto Rico: Un Análisis de los Datos del Censo de 1990 y el 2000”  
(Research paper)

**Research in progress.**

Building Networks and Social Capital: The Role of Community Based Organizations in the Incorporation of Immigrants (Book Manuscript in progress)—Presenting findings from my New York Immigrant Organizations Project.

**PROFESSIONAL HONORS, PRIZES, AND FELLOWSHIPS****Latino Trendsetters Award**

Presented by DTM Magazine in New York City, June 2006.

**Special Recognition Award for Unconditional Dedication and Support to his Students**

Graduate School of Management and Urban Policy, New School University, May 23, 2001.

**Dorothy Danforth Compton Dissertation Year Fellowship.**

The University of Chicago, 1992-1993.

**Urban Poverty Fellowship.**

Center for The Study of Urban Inequality, The University of Chicago and Center for Urban Affairs and Policy Research, Northwestern University, 1991-1992.

**Social Science Research Council (SSRC).**

Summer Dissertation Workshop on Urban Poverty, University of California, Los Angeles, 1991.

**Margaret Mary Emmonds Huth Memorial Award of Excellence to the Outstanding Senior in Anthropology.** Department of Sociology and Anthropology, The University of Dayton, 1987.

**Dr. Martin Luther King Memorial Award in Human Relations for Excellence in Scholarship, Christian Leadership, and The Advancement of Brotherhood.**

The University of Dayton, 1987.

**Puerto Rican Distinguished Youth.**

Governors Commission on Youth. Office of the Governor, Commonwealth of Puerto Rico, 1987.

## **GRANTS AND OTHER FUNDING**

**The Rockefeller Foundation.** Research Grant to support *The New York Immigrant Organizations Project* (2005-2006). \$188,000

**The Ford Foundation.** Research Grant for a project *Transnational Community Economic Development* (2005-2006). \$150,000

**CUNY\CARIBBEAN Exchange Program\Vice-Chancellor for Academic Affairs.** Support for “*Micro-enterprise in Cuba*” to Baruch College\CUNY (2005-2006). \$6,000

**The Kauffman Foundation.** Research Grant to support *A Preliminary Study of Trends and Patterns of Latino Self-Employment* (2004-2005). \$16,000

**The Rockefeller Foundation.** Research Grant to support *The New York Immigrant Organizations Project* (2004-2005). \$171,000

**The Rockefeller Foundation.** Research Grant for a project *Below the Radar Screen: The Informal Economy in New York and Chicago* (2004-2005). \$9,000

**CUNY\CARIBBEAN Exchange Program\Vice-Chancellor for Academic Affairs.** Support for *From “Miracle” to Crisis to...: Examining the Future of the Dominican Economy* a Conference on the Dominican Economy at Baruch College June 26, 2004. \$9,000

**The Rockefeller Foundation.** Research Grant for a project *Below the Radar Screen: The Informal Economy in New York and Chicago* (2003-2004). \$20,000

**The Aspen Institute Non-Profit Sector Research Fund.** Research Grant for a project *Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Service Providers* (2000-2002). \$50,000

**The Ford Foundation.** Research Grant for a project *Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Service Providers* (1999-2000). \$50,000

**The Rockefeller Foundation.** Research Grant for a project *Assessing the Role of Community Based Organizations in the Socio-Economic Adaptation and Incorporation of Immigrants and the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups, Organizations, and Service Providers* (1999). \$25,000

**New School for Social Research, Faculty Curriculum Development Fund.** Research Grant for a project *Assessing the Impact of Recent Changes in Immigration and Welfare Laws on Immigrant Groups and Organizations* (1998-1999). \$5,000

**GRANTS AND OTHER FUNDING (Cont.)**

**The Ford Foundation.** Research Grant for a project on *Immigration, Transnational Communities, and the Political Economy of New York in the 1990s* (1997-1998). \$27,000

**The Ford Foundation.** Research Grant (with Dr. Bennet Harrison) for a multi-year project entitled *Toward a New Vision of Region-Wide, Network-Oriented Urban Economic Development Incorporating Community Based Organizations* (first phase from 1997-1999). \$250,000

**New School for Social Research, Technology Initiative Fund.** Grant for a computer project entitled *Improving the Uses of Computer Technology in the Milano Graduate School Core Course MM 260 on Quantitative Methods* (1996). \$5,000

**Professional Staff Congress (PSC-CUNY).** Research Grant for a project on *The Changing Dynamics of Large Urban Centers: An Analysis of the Interaction between Socio-Economic Structure and the Characteristics of Minority and Immigrant Populations* (1995-1996). \$4,000

**City of New York, Department of Employment.** Contract to prepare an *Annotated Bibliography on Economic Organization and Labor Markets with Special Reference to Research on Puerto Ricans, African-Americans and Other Latinos* (1994). \$10,000

**Social Science Research Council (SSRC) Committee for Research on the Causes and Consequences of Puerto Rican Poverty.** Project entitled *The Socio-Economic and Demographic Determinants of Differences in the Wages of Puerto Rican, Latino, White and Black Youth: 1959-1987* (1992-1993). \$5,000

**EXAMPLES OF INSTITUTIONAL SERVICE:****Service to the Department**

Department Chairperson (elected by Department faculty and approved by the Dean, Provost, College President and University Board of Trustees)  
(*Supervise and manage all aspects of Academic Department work including curriculum, supervising and management of staff, management of department programs, chairing of departmental committees, involvement in departmental activities, representation of department with other university and external constituencies, programs, and departments*).

**Service to the School of Arts and Sciences**

Weissman and School of Arts and Sciences, Personnel and Budget Committee  
(*Approves all personnel and discusses budget matters for the School of Arts and Sciences*)

**EXAMPLES OF INSTITUTIONAL SERVICE (Cont.):****Service to Baruch College**

Migration Faculty Search Committee, 2004-2005--School of Public Affairs  
 Non-Profit Faculty Search Committee, 2004-2005--School of Public Affairs  
 Demography Faculty Search Committee, 2005-2006--School of Public Affairs

**Service to the CUNY Graduate Center**

Professor, Ph. D Program in Sociology  
 Professor, Ph.D. Program in Urban Education

**Service to the City University**

CUNY Dominican Initiative (*brings students to Baruch College on government scholarships*).  
 CUNY Caribbean Exchange Program (*research and faculty exchanges on Caribbean issues*).  
 Puerto Rican Faculty Initiative (*to increase levels of representation of Puerto Rican/Latino faculty*).  
 CUNY Mexican Initiative (*to increase the number of Mexican high school graduates attending CUNY*).

**TEACHING EXPERIENCE****Courses taught 2002-2006**

HSP 1004 --Latinos in the Unites States  
 IDC 4001H -- Shaping the Future of New York City  
 HSP 3085 -- Special Topics in Hispanic Studies (Latin American Music, Documentaries, and Film)  
 SOC 3157 -- Civil Society and Community Organizations  
 HSP\BLS\SOC 3044 -- Migration in the Americas  
 BLS/HSP 4900 -- African and Latino Diasporas in America: A Comparative Survey (Capstone)

**Selected Graduate Courses and Seminars**

PAF9172 Research and Analysis II (Spring and Fall 2011)  
 PAF9152 Grant Writing and Project Management (Spring 2011)  
 Quantitative Methods (Fall and Spring 1996 to 2002).  
 Immigration and Public Policy (Spring 1997, Fall 1998, and Spring 2001).  
 The Changing Demographics of the City (Spring 1998 and Spring 2000).  
 Ph.D. Seminar on Immigration and the City (Spring 1998).  
 Hispanic Leadership Institute (Fall 2000, Fall 2001, and Summer 2002).  
 Globalization, Migration, and Transnationalism (Spring 2002).  
 Non-Profits in Changing Institutional Environments (Summer 2002).

**TEACHING EXPERIENCE (Cont.)****Other Courses Taught (and Developed)**

Entrepreneurship Bootcamp, Keenan Flaggler Business School, University of North Carolina at Chapel Hill (2005-2007).

Mexican Leadership Institute, School of Public Affairs at Baruch College (2006).

Health and Hospitals Corporation Professional Training, SPA at Baruch College (2006).

Hispanic Leadership Institute, School of Public Affairs (SPA) at Baruch College (2003-present).

Hispanic Leadership Institute, New School for Social Research (2000-2002).

Research Methods on Non-Profit Organizations, Sacred Heart University (2003).

The Development of the Non-Profit Sector in Puerto Rico, University of Puerto Rico (2002).

Economic Development and Migration, FLACSO-Dominican Republic (2001).

Statistics, SUNY Stony Brook, in Seoul, Korea (2001).

**OFFICES HELD AND MEMBERSHIP IN PROFESSIONAL SOCIETIES AND ORGANIZATIONS****Offices Held**

Program Committee, Association for Public Policy Analysis and Management (APPAM), 2006-2009.

Elected to the Board of Directors of **ARNOVA (Association or Research on Non-Profit Organizations and Voluntary Action)**, 2006-2008.

Member of the Board of Directors of **Accion-New York** the nation's largest micro-lending organization and member of the executive committee and the credit committee (2000-2007)

Member of the Board of Directors of the **Community Service Society of New York** (2005-2007)

Member of the Board of Directors of the **Upper Manhattan Empowerment Zone** (a \$125 million economic development corporation) and member [including Vice-Chair] of the Economic Development Committee (2002-2006).

Elected, Member of the Council for the **Section of Latino Sociology of the American Sociological Association** (1996-1999)

## **OFFICES HELD AND MEMBERSHIP IN PROFESSIONAL SOCIETIES AND ORGANIZATIONS (Cont.)**

### **Membership in Professional Associations**

Population Association of America [PAA] (Member), 1992-Present  
 Association for Public Policy Analysis and Management [APPAM] (Member), 1991-to present  
 Association for Research on Non-Profit and Voluntary Associations [ARNOVA] (Member)  
 Latin American Studies Association [LASA] (Member), 1989-to present  
 Caribbean Studies Association [CSA] (Member), 1989-to present  
 American Sociological Association [ASA] (Member), 1989-to present

## **OTHER PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE**

Appointed by New York City Mayor Michel Bloomberg to the **Temporary Commission on Worker Centers** (2006-present).

Peer Reviewer of book manuscripts for the Aspen Institute non-Profit Sector Research Fund, the PSC-CUNY Grants Program, and the University of Puerto Rico (2003-2004)

Supervised a number of M.S. and Ph.D. students most recently Regina Bernard (Ph.D. Dissertation Defense November 2005) and Navid Ghani (Ph.D. Dissertation Defense January 2003)

Selected to serve on the advisory board of the **Aspen Institute Non-Profit Sector Research Fund** project on Non-Profits and Government (2002-2003).

Research Consultant to the Civil Rights Division of the **New York State Attorney General's Office**, the International Migration Program of the **Carnegie Endowment for International Peace** in Washington, D.C., the JOLI Program of the **US Department of Health and Human Services (OCS)**, **New York City Department of Youth and Community Development (DYCD)** and **JM Kaplan Center for New York City Affairs** for the New American Youth Initiative, the **White House Initiative on Educational Excellence for Hispanic Americans**, and **The Ford Foundation** Program on Education, Media, Arts, and Culture. (1999-2002)

Member of the Editorial Board of the **Encyclopedia of American Immigration**.

Member of the Board of Directors of **El Barrio Popular Education Program**, 1996-2000

Peer Reviewer for the **American Journal of Sociology**, **Demography**, **Urban Affairs Review**, **Sociological Focus**, **Latino Studies Journal**, **Identities**, and the **Non-Profit and Voluntary Sector Quarterly**.

**EXAMPLES OF MEDIA WORK:****Newspaper interviews:**

*New York Times*, *New York Daily News*, *Tampa Tribune*, *Spain's (EFE) Press* on the November 1993 Plebiscite on Puerto Rico's Political Status; *El Nuevo Dia* (Puerto Rico) on the socio-economic status of the Puerto Rican population in New York (1994); *El Paso Times* on discrimination against Latinos (1994); *Claridad* (edited in Santurce, Puerto Rico) occasional columnist and contributor (1995); *New York Daily News* (1998) on economic data on the Caribbean; *Empire State Agenda* (1998) on immigration and welfare reform and their impact on New York State; *New York Times* (1999) on immigrant children and youth; *Columbia University Graduate School of Journalism* (2001) on aspects of undocumented migration in New York; *Associated Press* (2001) on the impacts of the Sept. 11 attacks for immigrants and immigration; on the Mayoral Election in New York City *Diario/La Prensa* (2002); *New York Times* (2004) on Black and Latino Relations; *New York Newsday* (2004) on Day Laborers and recent worker deaths; *New York 1 News* (2006); *El Diario/La Prensa*-occasional columnist (2006); *New York Times* (2007) on births and naming conventions in Latino Community.

**Radio, Television, and Documentaries:**

WHPK (88.5 FM)—Producer and Host, SalsAmerica, 1987-1991.  
 FOX-NY Morning News with Felipe Luciano, 1994.  
 WNYC Radio on Puerto Rican Politics, 1994.  
 Univision (various), 2003-2006.  
 New York 1 News (various), 2004-2006  
 WBAI Radio on Immigration, 2003  
 “Whose Barrio” (2006) Documentary on Gentrification in East Harlem, NYC.

**REFERENCES**

*Academic, professional, and personal references available upon request.*